

NATIONAL RECOVERY ADMINISTRATION

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AMENDMENT TO  
CODE OF FAIR COMPETITION

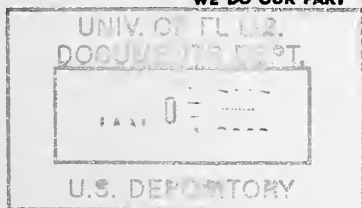
FOR THE

PAPER BAG  
MANUFACTURING INDUSTRY

AS APPROVED ON FEBRUARY 5, 1935



WE DO OUR PART



UNITED STATES  
GOVERNMENT PRINTING OFFICE  
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Approved Code No. 230—Amendment No. 2

## AMENDMENT TO CODE OF FAIR COMPETITION

FOR THE

## PAPER BAG MANUFACTURING INDUSTRY

As Approved on February 5, 1935

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### ORDER

APPROVING AMENDMENT OF CODE OF FAIR COMPETITION FOR THE  
PAPER BAG MANUFACTURING INDUSTRY

AMENDMENT TO SECTIONS 1 AND 4 OF ARTICLE V

WHEREAS, Section 1 of Article VI of the above named Code provides as follows:

“There shall be a rehearing by the Administrator on all of the provisions of Articles IV and V of this Code. Such hearing shall be held at the same time and place, and on the same notice as the hearing for the purpose of determining the adequacy of the minimum wages established in the Code of Fair Competition for the Paper and Pulp Industry, directed to be held by the Executive Order approving said Code, dated November 17, 1933. In the event that any of the provisions of the said Paper and Pulp Code relating to wages and hours of labor shall be amended in accordance with recommendations made by the Administrator and approved by the President as provided in such Executive Order, then and in that event such amended provisions shall apply also to this Industry and this Code shall be deemed to have been amended so as to conform thereto and the Administrator may direct that this Code be reprinted and republished, as so amended”; and

WHEREAS, a public hearing has been held and a report and recommendation has been made and submitted to the President as provided in said Executive Order and said Code for the Paper Bag Manufacturing Industry in full compliance with the provisions of Title I of the National Industrial Act, approved June 16, 1933; and

WHEREAS, the President has this day approved an Order amending the provisions of Article V of the Code of Fair Competition for the Paper and Pulp Industry; and

WHEREAS, the annexed report on said amendment to the Code of Fair Competition for the Paper Bag Manufacturing Industry

containing findings with respect thereto has been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, the National Industrial Recovery Board, pursuant to authority vested in it by Executive Orders of the President, including Executive Order No. 6859, Section 1 of Article VI of said Code of Fair Competition for the Paper Bag Manufacturing Industry and otherwise, does hereby incorporate by reference said annexed report and does find that said amendment and the Code as constituted after being amended comply in all respects with the pertinent provisions and will promote the policy and purposes of said Title of said Act and does hereby order that said amendment be and it is hereby approved and that the previous approval of said Code is hereby amended to include an approval of said Code in its entirety as amended.

NATIONAL INDUSTRIAL RECOVERY BOARD,  
By W. A. HARRIMAN, *Administrative Officer*.

Approval recommended:

JOSEPH F. BATTLE, *Division Administrator*.

WASHINGTON, D. C.,  
*February 5, 1935.*

## REPORT TO THE PRESIDENT

The PRESIDENT,  
*The White House.*

SIR: This is a report on an amendment to the Code of Fair Competition for the Paper Bag Manufacturing Industry. Your Order dated November 17, 1933, approving the Code of Fair Competition for the Paper and Pulp Industry, provided, in part, that within ninety days after the effective date of the Code for the Paper and Pulp Industry a further hearing shall be held for the purpose of determining the adequacy of the minimum wages established in said Code, after which a report and recommendation should be submitted to you for your further order which should have the effect of a condition to your approval of said Code.

Because of the relationship between the Paper and Pulp Industry and the Paper Bag Manufacturing Industry, the wage provisions in the two Codes were identical. However, in view of the provision in your order approving the Code for the Paper and Pulp Industry a provision was included in the Paper Bag Manufacturing Industry Code requiring that a similar hearing be held on that Code and that in the event any of the provisions of the Paper and Pulp Code relating to wages and hours of labor should be amended, then and in that event, such amended provisions should apply also to the Code for the Paper Bag Manufacturing Industry.

Public hearings were held in Washington, D. C., on February 13, 1934. Thereafter a report and recommendation was submitted to you and you have this day approved an amendment to the provisions of the Code of Fair Competition for the Paper and Pulp Industry relating to wages.

The effect of the amendment will be to increase by two cents per hour the minimum wage of all laborers, mechanical workers and artisans, except female employees in the Southern Zone; to delete the present provision fixing minima for all other employees at \$12.00, \$14.00, \$14.50, and \$15.00, depending upon the population of the city in which plants may be located, and in lieu thereof to provide minima of \$14.00, \$15.00, and \$16.00 for such employees in the Southern, Central and Northern Zones, respectively; and to delete a provision permitting sub-minimum wages, based upon the rate paid on July 15, 1929, as low as 90% of the minimum.

The Deputy Administrator in his final report on said amendment having found as herein set forth and on the basis of all the proceedings in this matter;

The Board finds that:

(a) The Amendment to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstruc-

tions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of industry for the purpose of cooperative action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7 and Subsection (b) of Section 10 thereof.

(c) The Code provides that such amendment shall become effective upon approval of an identical amendment to the Code of Fair Competition for the Paper and Pulp Industry.

(d) The Amendment and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The Amendment and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said Amendment.

For these reasons, therefore, the said Amendment has been approved.

For the National Industrial Recovery Board:

W. A. HARRIMAN,  
*Administrative Officer.*

FEBRUARY 5, 1935.

## AMENDMENT TO CODE OF FAIR COMPETITION FOR THE PAPER BAG MANUFACTURING INDUSTRY

Article V, Section 1 is hereby deleted in its entirety and in lieu thereof the following is inserted:

1. The minimum rate of wage of any laborer, mechanical worker, or artisan employed in any plant, mill, or factory, or on work connected with the operation of any such plant, mill or factory shall be as follows:

(a) In the Northern Zone, which shall consist of all the territory of the United States except the states described in Sub-sections (b) and (c) hereof: Male: 40 cents per hour; Female: 35 cents per hour.

(b) In the Central Zone, which shall consist of the States of Delaware, Maryland, Virginia, West Virginia, Kentucky, Tennessee, North Carolina and the District of Columbia: Male: 37 cents per hour; Female: 32 cents per hour.

(c) In the Southern Zone, which shall consist of the States of South Carolina, Georgia, Florida, Alabama, Mississippi, Louisiana, Arkansas and Texas: Male: 32 cents per hour; Female: 30 cents per hour.

Article V, Section 4 is hereby deleted and in lieu thereof the following is inserted:

4. The minimum rates of wages for all other employees, except commission salesmen, shall be as follows:

(a) In the Northern Zone as defined in Section 1 hereof, \$16.00 per week.

(b) In the Central Zone as defined in Section 1 hereof, \$15.00 per week.

(c) In the Southern Zone as defined in Section 1 hereof, \$14.00 per week.

Approved Code No. 230—Amendment No. 2.  
Registry No. 401-1-01.

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